

JUST OLDER YOUTH, INC.

Board of Directors Meeting Minutes September 11, 2025

- A. The meeting was called to order at 5:30 p.m. by President John Cooper. Present were Eva Merkel, Denny Caltagirone; Averil Kimble and Carol Rose (via Zoom). Absent: Dawn Cale, Sammy Bleser. Advisory Board member Sara Reizen present via Zoom.
- B. Minutes from August meeting were approved: Denny/Eva.
- C. Program Report: No verbal report as Maria was not present.
- D. Treasurer's Report: No verbal report as Dawn was not present; however written report shows a negative revenue balance of \$14,820.
- E. Outreach Report: Eva noted details about working with County regarding recognizing Seniors Month and the plans for 9/24.
- F. No actions were taken by the Executive Board.
- G. Unfinished Business: improved communication topic not discussed due to Terry being absent.
- H. New Business
 - 1. Handbooks were distributed; new policies will be added as adopted.
 - 2. Google Drive. Maria and John worked on it - "stay tuned."
 - 3. Eva reviewed plans for 9/24 event, including a raffle.
 - 4. Committee working on relationships with County will meet next week.
 - 5. Inventory: All reports not received. Averil was asked to sent reminders.
 - 6. Eva mentioned "Planned Giving" as a possibility for 2026.
 - 7. Averil was asked to choose the next Board improvement topic.
 - 8. Update from Eva re Life Ring promotion. Den noted wearing JOY apparel with encourage public to ask questions about JOY.
 - 9. Only one Board member has submitted a bio for website; decision made to write it as a "why I donate my time to JOY."
 - 10. Eva is resubmitting the Artist in Residence Grant proposal to CFFK and plans to submit a similar one to Special Grants through Arts Council of Florida Keys.

11. Senior Center Month was already discussed earlier in the meeting.
12. Averil had submitted and the Board reviewed a policy by which Program Coordinators will be evaluated and raises given; changes were recommended and it will be submitted for approval at next meeting.

The meeting was adjourned at 7:00 p.m. The next meeting will be held on October 9, 2025 at 5:30 p.m.

/ajk